

DETAILS OF FAMILIARIZATION PROGRAMMES IMPARTED
TO INDEPENDENT DIRECTORS

As per SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the details of the familiarization programmes imparted to Independent Directors is given below:

The company has conducted the Familiarization Programme where the Independent Directors met with the functional heads of the Company to help them understand the services, operations, markets, finance, human resources, technology, quality, facilities, budget & control process, risk management and other relevant areas related to the Company.

Independent Directors are provided with necessary documents/brochures, reports and internal policies to enable them to familiarize with the Company's procedures and practices. Periodic presentations are made at the Board and Board Committee Meetings on business and performance updates of the Company, global business environment, business strategy and risks involved. Detailed presentations on the duties and responsibilities of Independent Directors and the Company's business segments are also made.

The Independent Directors were then presented with the various group policies, emerging scenario in the IT sector etc. Thus, all efforts were made to ensure that the Directors get well conversant with the state of the Company's affairs and the industry, in which it operates.

The details of the programmes imparted to independent directors are given below:

FINANCIAL YEAR - 2022-23

Sr. No	Name of Independent Director	No. of programme(s) conducted during the financial year 2022-23	No. of programme(s) attended during the financial year 2022-23	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2022-23	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. Dutta Chandra Subhash	1	1	1	3	3
2.	Ms. Kamala Kumari Nadimpally	1	1	1	3	3
3.	Mr. Vishnu Vardhan Reddy Billa	1	1	1	3	3
4.	Mr. Pokuri Srinivasa Rao,	1	1	1	3	3

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FINANCIAL YEAR – 2021-22

Sr. No	Name of Independent Director	No. of programme(s) conducted during the financial year 2021-22	No. of programme(s) attended during the financial year 2021-22	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2021-22	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. Dutta Chandra Subhash	1	1	1	3	3
2.	Ms. Kamala Kumari Nadimpally	1	1	1	3	3
3.	Mr. Vishnu Vardhan Reddy Billa	1	1	1	3	3
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FINANCIAL YEAR – 2020-21

Sr. No	Name of Independent Director	No. of programme(s) conducted during the financial year 2020-21	No. of programme(s) attended during the financial year 2020-21	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2020-21	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. Dutta Chandra Subhash	1	1	1	3	3
2.	Ms. Kamala Kumari Nadimpally	1	1	1	3	3
3.	Mr. Vishnu Vardhan Reddy Billa	1	1	1	3	3
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The details of the programmes imparted to independent directors are given below:

FINANCIAL YEAR – 20219-20

Sr. No	Name of Independent Director	No. of programme(s) conducted during the financial year 2019-20	No. of programme(s) attended during the financial year 2019-20	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2019-20	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. Dutta Chandra Subhash	1	1	1	3	3
2.	Ms. Kamala Kumari Nadimpally	1	1	1	3	3
3.	Mr. Vishnu Vardhan Reddy Billa	1	1	1	3	3
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FINANCIAL YEAR – 2018-19

Sr. No	Name of Independent Director	No. of programme(s) conducted during the financial year 2018-19	No. of programme(s) attended during the financial year 2018-19	No. of programme(s) attended on Cumulative basis	No. of hours spent in programme(s) for the financial year 2018-19	No. of hours spent in programme(s) on Cumulative basis
1.	Mr. Dutta Chandra Subhash	1	1	1	3	3
2.	Ms. Kamala Kumari Nadimpally	1	1	1	3	3
3.	Mr. Vishnu Vardhan Reddy Billa	1	1	1	3	3
4.	Mr. Pokuri Srinivasa Rao,	1	1	1	3	3